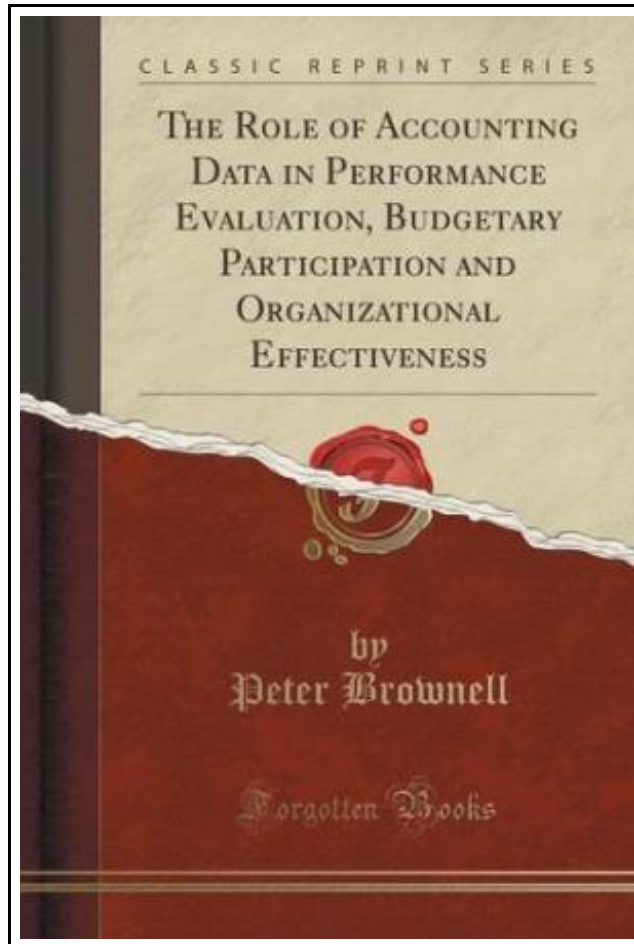


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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from The Role of Accounting Data in Performance Evaluation, Budgetary Participation and Organizational Effectiveness The relationship between managerial leadership style and the cognitive and behavioral responses of subordinates which are elicited by various styles has been an extremely important topic of inquiry in both organizational behavior and management accounting research. The proceeds of this research in the organizational behavior area have been very fruitful. In the early years, when suitable research measurement instruments and theoretically sound priors were almost non-existent, advancement of knowledge was due largely to experimental work, such as that of Bavelas and his associates (see Bavelas, [1950], for example). In the late 1950s, however, significant advances in the leadership measurement area were made, due to the developmental work of the Ohio State Leadership group, in particular Stogdill and Coons, which led to the well-known Leadership Behavior Description Questionnaire (LBDQ). Two dimensions of this taxonomy, Consideration and Initiation of Structure have since been the focus of countless empirical studies of the impact of leadership style. Today, we are armed with a relatively well articulated contingency theory of leadership style, in the sense that many replicated results point to clear situations in which various leadership styles will be more effective than others. In the management accounting literature though, specifically the area of budget system design, some exploration of appropriate leadership style has begun, but our knowledge is still rudimentary. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at This book is a reproduction of an important historical work. Forgotten Books uses state-of-the-art technology to digitally reconstruct the work, preserving the original format whilst repairing imperfections present in...

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